

Download One Mission: How Leaders Build A Team Of Teams [EPUB]

Information:

Author: *Chris Fussell*

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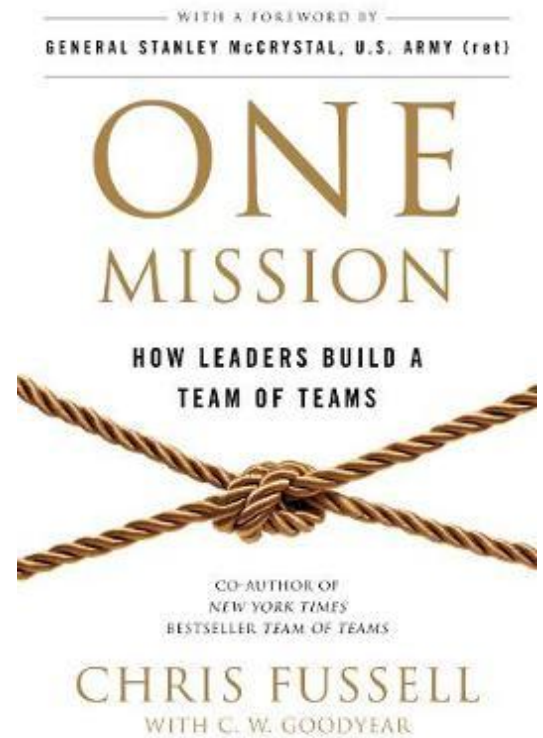
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Overview:

Chris Fussell is one of the most dynamic thinkers of our day. His ideas and his perspectives have challenged many of my own assumptions and pushed me to think bigger. I'm smarter because of Chris Fussell. Read this book! - Simon Sinek

In *One Mission*, former Navy SEAL Chris Fussell draws on his extensive experience of high-pressure team work to show how organizations can apply lessons from the field to successfully transform their way of doing business - becoming flatter, quicker, and much more collaborative across departments and divisions.

Along with sharing his own military experience, Fussell explores industry titans like Intuit and Under Armour, which have adopted the 'Team of Teams' model in order to unite everyone around single compelling mission. The result is a 'shared consciousness' that drives consistently better results with less friction and inter-group rivalry.

Using case studies and providing practical solutions, *One Mission* shows how to harness the agility, adaptability, and cohesion of small teams and break

down company silos to deliver extraordinary results across any size of organization.

One Mission is for any leader who wants to inspire their teams to look beyond their narrow field of vision to understand - and effectively contribute to - the organization's one true mission.

The steps of transition include:

- * Achieving strategic alignment: every organization thinks it has sufficiently communicated its priorities down the chain of command, but rarely is this alignment sufficient.
- * Determining operating rhythm: annual or six-monthly town hall alignment gathers are no longer regular enough to communicate messages urgently and risk putting entire companies out of date.
- * Setting up communication and decision-making processes: not every person in an organization is qualified for the decision-making freedom ideal in a flexible team. Fussell shows how a hybrid structure can empower and inspire every person on the team while still restricting the decision-making process appropriately.
- * Shifting leadership behaviour: radical humility, beginning with the leader and continuing down the chain of command, is the key to a successful transition.

Including examples of transition in companies ranging from Intuit to the U.S. Army to small businesses, One Mission is a practical handbook for anyone looking to evolve their workforce into a highly mobile and effective unit that can unlock the potential of the individual talents that make up their teams in a way many would have thought impossible.

Additional Info:

About Chris Fussell

Chris Fussell is a Managing Partner at McChrystal Group, and the leader of the McChrystal Group Leadership Institute. He is also the co-author of the 2015 New York Times bestseller, *Team of Teams: New Rules of Engagement for a Complex World*.

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Review quote

Chris Fussell is one of the most dynamic thinkers of our day. His ideas and his perspectives have challenged many of my own assumptions and pushed me to think bigger. I'm smarter because of Chris Fussell. Read this book! -- Simon Sinek, bestselling author of *Start With Why* and *Leaders Eat Last* Team of Teams is erudite, elegant, and insightful. An unexpected and surprising wealth of information and wonder, it provides a blueprint for how to cope with increasing complexity in the world. A must read for anyone who cares about the future - and that means all of us -- Daniel Levitin, author of *The Organized Mind*, on Team of Teams This is a bold argument that leaders can help teams become greater than the sum of their parts -- Charles Duhigg, author of *The Power of Habit*, on Team of Teams One Mission sets out the most exciting prospect for re-engineering a twenty-first-century company. For me, this was not a book for bedside reading. I read it upright, taking notes, inspired with thoughts for my own enterprise. Assuming I have the discipline to follow through, these few hours of reading will prove the highest ROI on mytime in a dozen years. -- -DAVID G. BRADLEY, chairman of Atlantic Media One Mission is required reading for anyone leading people. Fussell's vivid account of how a team of teams model turned the tide on the battlefield is both inspiring and instructional in helping leaders to navigate the transition from twentieth-century bureaucracy to twenty-first-century complexity. -- DOUG MCMILLON, president and CEO of Walmart Leaders from all sectors will recognize themselves and their organizations in the pages of One Mission. Fussell is an engaging writer, weaving together stories of his military past with tales of the many businesses that he was worked with. The result is a valuable, practical manual of how to make the necessary changes to become a Team of Teams. -- ANNE-MARIE SLAUGHTER, president and CEO of New America, author of *The Chessboard and the Web*